

Village of Mamaroneck — Ad Hoc Ethics Code Review Committee
Agenda for Meeting
April 8, 2021 at 5:00 PM

1. Approval of the Minutes of the meeting of April 1, 2021
2. Status of the mailing of the Ad Hoc Committee letter to VOM employees via Power DMS
3. Continued discussion on code section revisions and the RACI matrix
4. Formatting and writing the Committee's formal report to the Board of Trustees
5. Additional business
6. Adjournment

Notes to the agenda for the April 8, 2021 meeting

1. Statute of Limitations

Should the Committee prescribe limitations on time to bring a complaint before the Board of Ethics? I'm leaving this question in the notes until we decide finally whether we will adopt a SOL or not.

2. **Draft page 2.** Definition section – “Confidential Information” – I have replaced the replacement, with the definition in footnote 5 of the article by Steven Leventhal, distributed by John Hofstetter. I think it's more precise. I retained the specific reference to RFPs and bids, which we can discuss.
3. **Draft page 3.** Definition Section – “Debarment” – pending receipt of a statutory definition, which I could not locate in New York State law, I have adopted a definition from a website on legal terminology.
4. **Draft page 12.** Section 21-5 A Distribution and posting of the VOM Code of Ethics and the NYS General Municipal Law

Here too, I'm leaving this question in until we decide finally whether to make a recommendation or report it out as an open issue.

Re my comments of last week below. Should the committee just provide a date to acknowledge receipt and understanding of the code – full stop? Or provide that failure to timely do so may be grounds for disciplinary action? (This may conflict with collective bargaining agreements.)

Based on the email replies from Sally Roberts and Karen Johnson, I believe we can provide a deadline to acknowledge receipt and understanding of the code. Query though, as to a penalty for failure to meet the deadline. I am wary of mandatory penalties here; I know from experience that this is a “herding cats” thing in private industry, and companies are willing to pester employees for months. Perhaps we should consider a permissive rather than mandatory penalty; but that gets into the weeds of arbitrary enforcement, and, ugh, potential litigation.

5. **Draft page 12.** Section 21-5 A 800-809 of the New York State General Municipal Law

Do we distribute the NYS law along with the Code of Ethics? Do we just provide a link on the VOM website? Ellen was doing further research on this issue.

6. **Draft page 12.** Sections 21-5 and 21-6 Disclosure Statements

- a. For clarification, I have reversed the numbering - but for now not the order in the draft - of the sections so that the preparation of the list of persons required to file Disclosure Statements and the filing of Disclosure Statements precedes the section describing the applicability of the statements.

- b. Also, I have specified that the list of those covered by Disclosure Statements must be transmitted to the Board of Ethics within 72 hours of the annual meeting of the Village Board of Trustees, and referenced the New York State statute that addresses the annual meeting.
 - c. I have added New York State General Municipal Law, Section 807 – the “poster notice” to the code of ethics as required distribution to VOBEC, by copy or electronic link.
7. **Draft page 20.** Sec. 21-13 E. I have changed “promptly” to ‘within forty-eight hours” for notification by the BOE of a complaint made against the BOE or a member to the BOT.

NOTE: please review the four other uses of the term “prompt” in the code and advise if you think that these need attention as well. The term “prompt” does appear in the model code I have frequently cited for comparison.

8. **Draft page 22-23.** Section 21-16 A – I have made clear that only written opinions issued by the Board of Ethics may be binding upon the board and the Village regarding the application of the code of ethics.
9. Adoption of sections of the Model Ethics Law

I have inserted in the code the following proposed definitions.

- 1. “Appear” and “appear before”
- 2. “Confidential Information”
- 3. “Customer or client”

I did not add Ministerial Act – I detected some hesitation during our discussion.

- 4. Introduce “Ministerial Act”, which means an action, including, without limitation, the issuance of a license, permit, or any other permission by the Village that is carried out in a prescribed manner and that does not involve substantial personal discretion.

The purpose of adding this definition would be to permit a VOBEC to appear on their own behalf before a VOM agency, to seek or obtain an ordinary service, such as a variance or license, or obtain any other service or benefit generally available to the public.

April 8 25 February 25, 2021 DRAFT

This is a working draft of the Village of Mamaroneck Ad Hoc Code of Ethics Review Committee. It does not represent the final recommendations of the committee, nor do any tracked changes, additions, deletions and comments represent the views of the committee as a whole.

Code of Ethics Policy

Village of Mamaroneck, NY

Chapter 21. Ethics, Code of

[HISTORY: Adopted by the Board of Trustees of the Village of Mamaroneck 1-12-2009 by L.L. No. 1-2009,^[1] effective 1-15-2009. Amendments noted where applicable.]

GENERAL REFERENCES

Indemnification and defense — See Ch. **36**.

Internet usage policy — See Ch. **36A**.

Merit Award Board — See Ch. **42**.

Officers and employees — See Ch. **48**.

Procurement policy — See Ch. **61**.

ATTACHMENTS

021a Annual Disclosure Statement 

[1]

Editor's Note: This local law also superseded former Ch. 21, Ethics, Code of, adopted 8-10-1987 by L.L. No. 10-1987, effective 8-17-1987.

§ 21-1. Declaration of policy.

The Board of the Village of Mamaroneck recognizes that it must establish high standards of ethical conduct for officers, board members, committee members, ~~consultant~~Village Consultant s and employees of the Village so as to promote public confidence in the integrity of local government. It is the purpose of this chapter to afford officers, board members, committee members, ~~consultant~~Village Consultant s and employees of the Village clear guidance on ethical standards, to require public disclosure of interests that may influence or appear to influence the actions of Village officers, board members and employees and to provide for the fair and effective

administration of this chapter, including the protection of those who make good faith disclosure of suspected unethical or wrongful conduct.

§ 21-2. Applicability of other laws.

This Chapter is enacted pursuant to § 806 of the General Municipal Law of the State of New York and § 10 of the Municipal Home Rule Law. It is not intended to authorize any conduct prohibited by Article 18 of the General Municipal Law or any other general or special law or conduct relating to conflicts of interest, ethical conduct and interest of public officers, employees and board members in contracts. To the extent this chapter is inconsistent with the provisions of § 808 of the General Municipal Law, the more restrictive provision applies.

§ 21-3. Definitions.

As used in this chapter, the following terms shall have the meaning indicated:

APPEAR / APPEAR BEFORE

Communicating in any form, including without limitation, personally, through another person, by letter, by email, by facsimile, or by telephone.

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BUSINESS DEALING

Having or providing any contract, service, or work with the Village; buying, selling, renting, leasing or otherwise acquiring from or dispensing to the Village any goods, services or property; or applying for, petitioning, requesting or obtaining any approval, grant, loan, license, permit or other privilege from the Village.

BUSINESS ENTITY

A corporation, limited liability corporation, limited liability partnership, partnership, sole proprietorship or other registered business of which a Village officer or employee is a member, partner, owner, director or employee, for which a Village officer or employee receives compensation of more than \$5,000 per year, or a not-for-profit entity, of which the VOBECC is a director, officer or employee.

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CONFIDENTIAL INFORMATION [NEW] [REFER TO BOT FOR CONSIDERATION?]

Confidential Information - Information in any format that is either (1) prohibited by federal or state law from disclosure to the public, or (2) prohibited from disclosure by local law, ordinance, or resolution of the Village of Mamaroneck, and exempt from mandatory disclosure under the New York State Freedom of Information Law (FOIL) and the New York State Open Meetings Law

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Confidential Information is any information intended not to be disclosed, such as non public information reported or discussed at the executive sessions of meetings of Village boards

~~and committees, and includes, but is not limited to, non-public information such as requests for proposal prior to publication, and bids submitted by Business Entities, and reports written by or submitted to Village boards or committees. Confidential Information shall not include any information required by law to be disclosed under freedom of information laws or other applicable law or regulation.~~

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CUSTOMER OR CLIENT

~~A person from whom or to whom or business entity from which or to which a Village employee or officer receives payment or makes payment of more than \$500 per year, or has an oral or written agreement to do so, or otherwise who or which the Village officer or employee works as a representative or Village Consultant.~~

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Commented [D1]: This is to eliminate, for example, a retailer who sells groceries, clothing, etc. in the ordinary course of business.

~~(a) any person or entity or, to whom or to which a VOBEC has supplied goods or services during the previous twelve months having, in the aggregate, a value greater than \$1,000, or (b) any person or entity to whom or to which the VOBEC's, or the VOBEC's outside employer or business has supplied goods or services during the previous twenty-four months having in the aggregate, a value greater than \$1,000, but only if the VOBEC knows or had reason to know the outside employer or business supplied the goods or services.~~

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DEBARMENT [NEW]

Debarment is an action taken by the Village to prohibit a recipient from participating in procurement contracts

DEPENDENT [NEW]

A dependent is a person who a Village officer, employee or board member claims a dependency exemption for tax purposes.

DISCRETIONARY ACTION

Any act involving the exercise of judgment or discretion by a Village officer or employee, either individually or as a member of any board, body, department or committee, and includes but is not limited to negotiation, approval, advice, recommendation, authorization or audit.

IMMEDIATE FAMILY MEMBER

~~A spouse, minor child, stepchildren, mother, father, brother, sisters, grandparents, grandchildren, in laws or other dependents or relatives residing in the household of a Village officer or employee.~~

INTEREST

Any participation, connection or involvement which may result in a direct or indirect pecuniary or material benefit accruing to an officer or employee as a result of a business or

professional transaction with the Village. For the purpose of this chapter, an officer or employee shall be deemed to have a direct interest in the affairs of:

A.

~~A relative, His/her spouse, minor child, stepchildren, mother, father, brothers, sisters, grandparents, grandchildren, in laws and other dependents or relatives.~~

B.

A business ~~entity concern, partnership or association~~ of which such officer or employee is a member, partner, owner, director or employee.

~~C.~~

~~A corporation of which such officer or employee is an officer, director or employee.~~

D.

A corporation, in which 5% or more of the corporation's stock is owned or controlled, directly or indirectly, by such officer or employee.

OFFICER, BOARD MEMBER or EMPLOYEE [DO WE COMPRESS INTO ONE TERM: "EMPLOYEE", FOR CONSISTENCY, UNIFORMITY AND AVOIDANCE OF CONFUSION?]

An officer, ~~board member, or~~ employee ~~of or Village Consultant to of~~ the Village of Mamaroneck, whether paid or unpaid, including all elected officials, decision-making officers, employees, and members of any decision-making board, body, ~~Board~~, commission, agency, department or committee. For the purpose of this chapter, no volunteer firefighter, auxiliary police officer or civil defense volunteer shall be deemed an officer or employee, except a Fire Chief or Assistant Fire Chief.

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RELATIVES

Any ~~spouse, domestic partner, parent, step-parent, sibling, half-sibling, step-sibling, sibling's spouse, child, step-child, uncle, aunt, nephew, niece, first cousin, a person who resides in the home, or dependent of a Village officer, board member or employee, spouse, child, grandchild, parent, grandparent, sibling, in-law, _aunt, uncle, first cousin, niece, nephew, stepparent, stepchild, half brother or half sister.~~

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VILLAGE

The Village of Mamaroneck or any of its boards, commissions, committees or agencies, whether operated or funded solely by the Village of Mamaroneck or jointly with one or more other municipalities.

VILLAGE CONSULTANT

~~Any individual, group or firm which renders *paid or other compensated* services on behalf of the Village to any Village officer, Board of Trustees, Planning Board, Board of Appeals or any other Village board, body, Board, commission, agency, department or committee. agency or commission.~~

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Commented [D3]: Why are "board" and "Board" both referenced?

VILLAGE CONSULTANT

~~Any individual, group or firm which renders services on behalf of the Village to any Village officer, Board of Trustees, Planning Board, Board of Appeals or any other Village agency or commission.~~

VILLAGE OFFICER

~~Any elected official of the Village of Mamaroneck.~~

§ 21-4. Standards of conduct.

A.

General prohibition. A Village officer, board member or employee shall not use his or her official position or office, or take or fail to take any discretionary action, in a manner which he or she knows, or has reason to know, may result in a personal financial benefit for any of the following persons:

Commented [D4]: Should "personal" be deleted?

(1)

The Village officer, ~~board member~~ or employee.

(2)

His or her outside employer or business.

(3)

A ~~relative member of his or her household.~~

(4)

A customer or client.

~~(5)~~

~~A relative; or~~

(6)

Any firm, corporation, association, partnership or other organization in which the Village officer, board member or employee, or a relative, serves as an officer or director, whether compensated or not compensated or of which he or she legally or beneficially owns or controls more than 5% of the outstanding stock or has authority to decide upon grants or other monetary benefits.

B.

Specific Village officers and employees.

(1)

Responsibilities.

(a)

~~Professionally licensed. All Village officers, board members, employees and consultants with professional licenses are~~ All Village officers, board members, Village Consultant s, employees, committee members are prohibited from knowingly exercising any discretion in any matter of Village interest which shall involve any person, firm or corporation which is a customer or client of his or hers or a customer or client of his or her firm.

(b)

Authorized to conduct inspections and issue permits. All Village officers, board members and employees with the authority to conduct inspections or issue permit approvals shall not engage in a business or have a financial interest in any firm engaged in a business with the Village where said business conducts, as a regular and significant part of its business, matters requiring such inspections or such permits. In addition, any such Village officer and/or employee(s) shall recuse himself/herself from conducting any such inspection or issuing any necessary permits that directly pertain to his or her outside employer, ~~or~~ business or relative.

(2)

The foregoing Village officers, board members and employees are listed due to the unique nature of their offices and positions which, in turn, raises ethical conflicts unique to those offices and positions. This list is not to be deemed all-inclusive. Every Village officer and employee shall endeavor to pursue a course of conduct consistent with the spirit of this chapter as well as the actual provisions and strive to act so as not to raise reasonable suspicion among the public that he or she is likely to be engaged in activities that are in violation of his or her trust.

C.

Recusal.

(1)

A Village officer or employee, or Board or committee member shall promptly recuse himself/herself from acting on a matter before the Village when acting on the matter, or failing to act on the matter, may benefit the persons listed in § 21-4A, financially or otherwise, or give the reasonable appearance of a conflict of interest or impropriety.

(2)

Whenever a Village officer, employee, or Board or committee member is required to recuse himself/herself, he/she must do so on the record and/or in writing and refrain from any further participation in the matter, including attendance at any executive session or other non-public meeting at which the matter is considered. -

(3)[NEW]

If a person is a member of the Architectural Review Board, the Planning Board or the Zoning Board of Appeals and a designating petition is filed pursuant to Article 6 of the Election Law, designating such person as a candidate for a position on the Village Board or as Mayor, or he/she is nominated by a political party to seek election to a position on the Village Board or as Mayor or any written or verbal notice of his/her candidacy for such position is published, such filing, nomination or publication shall be cause for his/her removal from membership on such Board.

Commented [EH5]: From Harrison Code of Ethics

D.

Gifts and solicitations.

(1)

No Village Officer, board member, employee or ~~consultant~~Village Consultant shall directly or indirectly solicit any gifts, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or in any other form, or accept any gifts from any person, partnership, corporation or other entity which has a business relationship with the Village of Mamaroneck. However a Village officer, board member or ~~consultant~~Village Consultant may accept or agree to accept a gift or gifts, which are customary on family, social, holiday or civic occasions, provided that they do not exceed a total aggregate value from a single source of \$50 in any one calendar year and were not received under circumstances in which it reasonably might be inferred that such gift or gifts were intended to influence the Village officer or employee in the performance of his or her duties or were rewards or tips for any official acts by the employee.

(2)

The term "gift" does not include any of the following, which although they may benefit individual officers, board members or employees, are deemed to be primarily public benefits rather than personal benefits:

(a)

Complimentary attendance, food and beverage offered by the sponsor of an event that is widely attended or was in good faith intended to be widely attended, when attendance at the event is related to the attendee's duties and responsibilities as a public official or allows the public official to perform a ceremonial function appropriate to his or her position.

(b)

Complimentary attendance, including food and beverage, at bona-fide charitable or political events, and food and beverage of a nominal value offered other than as part of a meal.

(c)

Awards publicly presented in recognition of public service, acts of heroism or for solving crimes.

(d)

Plaques or other commemorative tokens of recognition presented by representatives of governmental bodies or political subdivisions who are acting in their official capacities.

(e)

Anything of value, regardless of the value, when the thing is offered to the Village of Mamaroneck, is accepted on behalf of the Village of Mamaroneck, and is to remain the property of the Village of Mamaroneck.

(f)

Promotional items having no substantial resale value, such as pens, mugs, calendars, hats, and t-shirts, which bear an organizations name, logo or message in a manner which promotes the organization's cause.

(g)

Political contributions that are subject to disclosure.

(3)

No Village officer, board member or employee shall, directly or indirectly, solicit any gift, contribution, or donation from any person on Village property.

(4)

No Village Officer, board member, employee or ~~consultant~~Village Consultant shall, directly or indirectly, solicit any gift, contribution or donation from any subordinate employee or board member.

E.

Nepotism.

(1)

Policy. Employees' relatives ~~shall~~will not be employed by the Village on a full-time basis under any of the following circumstances:

(a)

Where one of the parties would have authority (or practical power) to supervise, appoint, remove, or discipline the other.

(b)

Where one party would be responsible for auditing the work of the other.

(c)

Where both parties would report to the same immediate supervisor. ~~Every other option, including reassignment within the Village workforce, would be considered in good faith before layoff.~~

(d)

Where other circumstances might lead to potential conflict among the parties or conflict between the interest of one or both parties and the best interests of the Village; or

(e)

Where one of the parties is an elected official, except when the family member is currently employed by the Village prior to the elected official obtaining office or if the family member is currently employed by the Village and becomes a family member of an official.

(2)

Any employee currently employed prior to the adoption of this chapter shall be exempt.

F.

Disclosure of **confidential information.** DEFINE

(1)

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No Village officer, board member, Village employee or Village ~~consultant~~ Consultant shall disclose information acquired by him or her in the course of official duties or use such information to further his/her personal interests or the private interests of others.

(2)

No Village officer, board member, Village employee or Village ~~consultant~~ Consultant shall accept employment or engage in a business or professional activity which ~~would will~~ require him or her to disclose confidential information gained by reason of his or her official position or authority.

G.

~~Misuse of authority. No Village officer, board member, Village employee or Village consultant~~ Village Consultant shall use or attempt to use his official position to secure unwarranted privileges or exemptions for himself/herself or others.

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H.

Misuse of privilege. No Village officer, board member, Village employee or Village ~~consultant~~ Consultant shall by his or her conduct give reasonable basis for the impression that another can improperly influence him or her or unduly enjoy his or her favor in the performance of his official duties or that he/she is affected by kinship, rank, position or influence of any party or person.

I.

Private employment. No Village officer, board member, employee or ~~consultant~~ Village Consultant shall engage in, receive compensation for, or enter into any agreement for employment, express or implied, when such employment or service creates or may reasonably create a conflict of interest with or may reasonably impair the proper impartial discharge of their duties.

J.

Investments.

(1)

No Village officer, board member, Village employee or ~~Village consultant~~ Village Consultant of the Village of Mamaroneck shall invest or hold any investment, directly or indirectly, in any financial, business, commercial or other private transaction, which creates a conflict of interest with his or her official duties.

(2)

No Village officer, board member, Village employee or ~~Village consultant~~ Village Consultant shall engage in any ~~activity~~ enterprises which ~~they he have~~ as reason to believe may be directly involved in decisions to be made or advice to be given by him or her or which ~~would will~~ otherwise create a ~~substantial~~ conflict of interest between his or her duty and the public interest and his or her private interest.

K.

Present and future employment: Representation: Appearance -
[Amended 7-16-2012 by L.L. No. 7-2012, effective 7-27-2012]

(1)

No Village officers, board members or employees obligated under this chapter to file financial disclosure forms ~~may~~ accept present or future employment, within two years following separation from his or her service, with any person or entity with any business dealings with the Village of Mamaroneck unless such potential employment is disclosed to the Board of Trustees before being accepted by the officer or employee and is approved before such acceptance prospectively by ~~the Board of Trustees~~ such board.

(2)

No Village officer, board member, employee or ~~Village consultant~~ Village Consultant shall, presently or within two years after the separation from his or her service, appear, as part of his/her employment before any board, agency or commission of the Village of Mamaroneck or conduct any official Village business, transactions or professional activity with any Village officer or board member, Village employee or ~~Village consultant~~ Village Consultant, ~~where special advantages by virtue of current or prior contact and relationship with the Village may be realized~~. If the employee or board member personally participated in the matter during the period of his or her employment or service, they may not appear before any Village board or commission for a period of three years following termination.

Commented [D6]: This is vague and undefined

(2) NEW – ADAPTED FROM NEW YORK CITY CHARTER SECTION 2604 d. 2 and 4

No person who has served as a Village officer, board member, employee or Village Consultant, within a period of two years after termination of service with the Village, shall appear, as part of his/her employment, before any board, agency or commission of the Village, or engage in any official Village business, transaction or professional activity with any Village officer.

No person who has served as a Village officer, board member, employee or Village Consultant shall appear, whether paid or unpaid, before any board, agency or commission of the Village, or receive compensation for any services rendered, in relation to any particular matter involving the same party or parties with respect to which particular matter such person had participated personally and substantially as a Village officer, board member, employee or Village Consultant through deliberation, decision, approval, recommendation, investigation or other similar activities.

(3)

No elected Village officer after the conclusion of service with the Village, shall appear before any board, agency or commission of the Village of Mamaroneck in relation to any case, proceeding or application in which he or she was directly concerned and personally participated or which was under his or her active consideration during the period of his or her service.

L.

Discrimination. No Village officer, board member, employee or ~~Village consultant~~ Village Consultant or any service or other organization chartered by or directly or indirectly sponsored or supported by the Village shall:

(1)

Discriminate or cause involuntary segregation, directly or indirectly, based upon creed, color, national origin, sex, gender orientation or disability or allow the preceding to be factors affecting the recruitment, selection, placement, assignment, compensation or promotion of any Village

officer, Village Board member, Planning Board member, Board of Appeals member, Village employee or member of such service or other organization.

(2)

Permit, directly or indirectly, the use of any Village property, equipment or services by any person or persons, organizations, corporations or any other group which directly or indirectly discriminates as set forth in Subsection L(1) above.

(3)

Allow, cause or enable the Village knowingly to have any financial or business dealings with any organization which discriminates as set forth in Subsection L(1) above.

M.

Interest in Village contracts. No Village officer, board member, employee or ~~consultant~~Village Consultant shall receive compensation or enter into any agreement, expressed or implied, in connection with or have interest in, directly or indirectly, any contract or agreement with the Village unless such compensation or interest is first fully disclosed to and approved by the Board of Trustees at a regular public meeting. No Village officer or employee may take part in any contracting decision relating to the employee; relating to a relative; or relating to any entity in which the employee or a relative is an officer, director or partner, or in which a relative owns or controls 5% or more of the stock of such entity. If a contracting matter arises relating to the employee or a relative, then the employee must advise his or her supervisor of the relationship and must be recused from any and all discussions or decisions relating to the matter.

N.

Disclosure of interest in legislation and official action. To the extent that she/he knows or learns of any direct or indirect interest they have in legislation or official action pending before the Village, thereof, any Village officer, board member and/or employee with respect to matters in which she/he participates or in which her/his board is involved in the decision-making process, shall specifically and fully disclose on the official record of the Board of Trustees at the next a regular public meeting thereof, the nature and extent of such interest, and shall inform the Board of Trustees of such interest in writing within fifteen days of learning of such interest. any direct or indirect interest in legislation or official action pending before the Village. Such public disclosure by the officer, employee or board member shall include disclosure of any political contributions made by any applicant, persons or business entities performing paid services relating to such interests, his/her consultants or legal representatives or their affiliates for the period commencing 12 months prior to the filing of the application and ending 12 months after a final decision has been made. However, no disclosure shall be required at any time under the subsection of any political contributions made by persons who are not applicants or persons or business entities performing paid services relating to such interest their consultants, legal representatives, or affiliates.

O.

Inducement of others. Any officer or employee of the Village of Mamaroneck shall not induce, threaten or coerce or aid another officer or employee of the Village to violate any of the provisions of this Code of Ethics.

P.

Village employees. No officer or employee shall direct or cause any subordinate officer or employee to do or perform any service or work outside of the scope of his or her public work responsibilities or employment. Subordinate officers and employees may voluntarily perform such service or work, with or without compensation, outside of the hours during which they are assigned to perform duties for the Village, but they shall not wear any Village-issued uniform while engaged in any such activity.

Q.

Village property. No officer or employee shall use or request or permit the use of Village-owned property, including, but not limited to, vehicles, equipment, uniforms, materials or supplies, for personal convenience, use or profit, except when such goods or services are available to the public generally or are used by the officer or employee in compliance with Village policy for such use or where the use of Village-owned property for personal use is part of the officer's or employee's compensation. Village-issued cellphones may be used for incidental and necessary personal calls that are of limited amount and duration and which do not conflict with the proper exercise of the duties of the officer or employee.

R.

Provisions in Subsections A through Q. Provisions in Subsections A through Q hereinabove are a comprehensive, but not necessarily exclusive, list of provisions regarding ethical behavior of Village employees, board members and officers. Village employees, board members and officers should seek an Advisory Opinion ~~the assistance from~~ of the Board of Ethics when in doubt regarding any particular behavior or issue.

§ 21-65. Distribution of Code of Ethics; disclosure of interest.

A.

Distribution of Code of Ethics. Pursuant to New York General Municipal Law § 806, the Village Manager shall cause a copy of the Mamaroneck is Code of Ethics and either a copy or an electronic link to New York State General Municipal Law, Section 807 to be distributed to each Village officer, board member, employee, committee member and consultant Village Consultant s to the Village upon the adoption of this chapter and at the time of commencement of each person's service in each new capacity. Each officer board member, is, employee, committee member and consultant Village Consultant shall acknowledge, in writing, that they he or she has have received, read, and understood the is Code of Ethics. Failure to distribute or receive such copy shall have no effect on the duty of compliance with such Code or on its enforcement.

The Village Manager shall distribute the Mamaroneck Code of Ethics and either a copy or an electNew York State General Municipal Law, Section 807 shall be distributed to each Village officer, board member, employee, committee member and consultant Village Consultants annually on the second Monday in January, (ON SPECIFIED DATE) and all recipients shall acknowledge, in writing, (BY SPECIFIED DATE?) that they he or she has have received, read and understood their Code of Ethics.

Pursuant to New York State General Municipal Law, Section 807, the mayor of the Village of Mamaroneck shall post sections 800-809 of the New York State General Municipal Law in each public building in a place conspicuous to the municipality's officers and employees. Sections 800-809 also shall be posted in each public building conspicuous to the locations where Village of Mamaroneck board members, committee members and Village Consultants work or meet regarding Village matters. The Code of Ethics Statute must be posted in each public building in a place conspicuous to the municipality's officers, board members, employees, committee members and consultants.

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B.

Initial and annual disclosure. Every designated officer, board member and employee (*"a Covered Person"*) is required to file an initial disclosure form with the Board of Ethics. The first disclosure pursuant to this chapter shall be due 90 days after the effective date of this legislation. In every calendar year thereafter, annual disclosure forms for designated officers, board members, employees and new employees shall be due for filing by February 15. In the event a change occurs with respect to the information, an amended statement reflecting any change shall be filed within 30 days of such change. Failure to file the required disclosure statement shall be deemed a violation of this chapter. A copy of said form is annexed to this chapter as Appendix A.^[1] All forms shall be on file in the office of the Village Clerk-Treasurer and maintained as a public record. The disclosure must be made to his/her immediate supervisor. Disclosure does not cure a prohibited interest.

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[1]

Editor's Note: A copy of said form is included at the end of this chapter.

C.

Transactional disclosure. Any Village officer, board member, employee, or ~~consultant~~ Village Consultant who has a direct or indirect private interest in any transaction under consideration by a board, court, commission, district, department, committee or agency (*"covered agency"*) of the Village or in any property which may be affected by such transaction, or whose relative has such a private interest (*"a Covered Party"*), shall publicly disclose the nature and extent of that private interest on the record of the board, court, commission, district, department, committee, or agency before which such transaction is pending and shall file a copy of such disclosure with the Village Clerk-Treasurer and maintained as a public record. The disclosure must be made to his/her immediate supervisor. The Board of Ethics shall review such disclosures in a timely manner.

In the event of a change in information contained in the annual disclosure form, an official or employee must file a signed amendment to the form within 30 days of such change in information, indicating such change.

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D.

Disclosure upon application. Any applicant for employment or a change of zoning, variance, special permit, site plan approval, subdivision, or other permission pursuant to the zoning and planning regulations of the Village (*"a Covered Party"*) shall disclose as part of the application the name,

nature and extent of the interest of any Village employee, officer, board member or ~~consultant~~Village Consultant in the application or in the applicant, including whether the Village officer, board member, employee or ~~consultant~~Village Consultant is required to take any discretionary act on the application.

E. [NEW]

For good cause shown, a Covered Person or a Covered Party may file a request with the Board of Ethics for postponement of a disclosure form or a disclosure filing required by the Code of Ethics. If the Board of Ethics grants a postponement, the Board shall inform the Covered Person or Covered Party of the extended date upon which the filing is due.

F.F. [NEW]

Failure by a Covered Person to file the disclosure statement required by Section 21-5B on the date due for filing, or on a postponed date granted by the Board of Ethics shall be punishable by a fine of five hundred dollars. For each additional thirty day period during which a covered person fails to file the disclosure statement, failure to file shall be punishable by a fine of five hundred dollars~~;\$500.00~~. Fines may be reduced or waived upon application to the Board of Ethics by the covered person, and approved by the Board of Ethics.

G. [NEW]

If a Covered Person, except a trustee of the Board of Trustees, fails to file a disclosure statement required by Section 21-5B on the date due for filing, or on a postponed date granted by the Board of Ethics, the Covered Person's membership on the covered agency shall be suspended until such time as the Village Clerk-Treasurer certifies to the relevant covered agency that the member has duly filed the required disclosure statement. A Covered Person whose membership is suspended by failure to file a disclosure statement shall be ineligible for appointment to any decision-making board, body, commission, agency, department or committee during the period of such suspension.

H.G. [NEW]

Failure by a Covered Person to file a disclosure statement required by Section 21-5C and Section 21-5D may be considered grounds for termination or modification of the transaction, or rejection or modification of the application for which the disclosure statement was deemed applicable. Such termination or modification of a transaction or rejection or modification of an application shall be made by the covered agency of the Village involved in the transaction or application. In the event a transaction or application is under consideration by more than one covered agency, a decision to terminate or modify a transaction or reject or modify an application by one agency shall constitute termination, rejection or modification by all.

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[NEW]

In the event that the Village Clerk-Treasurer or the Board of Ethics determines that a disclosure statement misstates or omits material information, the Board of Ethics determining officer or board shall inform the Covered Person who filed the disclosure statement of the misstated or omitted information. The Covered Person may amend the disclosure statement without penalty within ten days of receipt of the notification. Alternatively, the Covered Person may, within ten days, file with the Board of Ethics determining officer or board a Notice of Objection to the determination, stating the reasons for the objection. Upon receiving the Notice of Objection, the Board of Ethics shall determine whether the disclosure statement is sufficient, and within ten days inform the Covered Person of its decision. The decision of the Board of Ethics shall be deemed final, subject to remedies available to the Covered Person under applicable law. The Board of Ethics may grant postponement of the suspension from office during the pendency of the Notice of Objection or any alternative legal remedy sought by the Covered Person.

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§ 21-56. Designation of officers and employees required to file annual disclosure statements.

~~Within 90 days after the effective date of this chapter, and during the month of January each year thereafter, the Board of Trustees shall:~~

A.

~~Within 72 hours of the annual meeting of the board of trustees, held pursuant to Section 3-302 of the New York State Village Law, the Board of Trustees shall cause to be filed with the Village of Mamaroneck's Ethics Board a list of the names and offices or positions of all officers, board members and employees of the Village of Mamaroneck required to file annual disclosure statements pursuant to § 21-65; and shall~~

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B.

Notify all such officers, board members and employees of their obligation to file an annual disclosure statement ~~by January 15th of each year.~~

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§ 21-7. Ethics Board: establishment; qualification of members; appointment of members; terms of office.

A.

The Board of Ethics in existence at the time of the enactment of this chapter is dissolved.

B.

There is hereby established a Village of Mamaroneck ~~Board of Ethics Board~~ consisting of five members to be appointed by the Board of Trustees.

C.

Members of the Ethics Board shall be chosen for their independence, integrity, civic commitment, and high ethical standards.

D.

- (1) No Ethics Board member shall hold office in a political party.
- (2) No Ethics Board member shall ~~be employed by or appear as part of their paid employment be employed or act as a lobbyist~~ before the Village of Mamaroneck, ~~the Town of Harrison,~~ the Town of Rye or the Town of Mamaroneck.
- (3) No Ethics Board member shall enter into any contract with the Village of Mamaroneck, except a contract for the receipt of Village of Mamaroneck services or benefits, or use of the Village of Mamaroneck facilities, on the same terms and conditions as are generally available to residents or a class of residents of the Village of Mamaroneck.
- (4) No Ethics Board members shall hold elective office in the Village of Mamaroneck or be an appointed officer or employee of the Village of Mamaroneck.
- (5) An Ethics Board member may make campaign contributions but may not participate in any Village election campaign.
- (6) No more than two members of the ~~Board of Ethics Board~~ shall be registered in the same political party. ~~In the event a member of the Board of Ethics submits a filing to changes their party registration, they shall inform the Board of Ethics and the Board of Trustees in writing within forty-eight hours of the filing of the change of registration. If the result of the filing of the change of registration is that more than two members of the board will be registered in the same political party, the filing of the change of registration shall constitute a removal from vacatur of membership on the Board of Ethics office on the date the filing of the change of registration took place, unless the filing of the change of registration is revoked within ten days of the filing of the change of registration.~~
- (7) The Board of Trustees shall review the voting registrations of members of the Board of Ethics at least annually in January.

E.

The members of the Board of Ethics shall be appointed within sixty days after the effective date of this chapter. Appointments shall be made initially for terms of one, two (for two members), and three (for two members) years, with every appointment thereafter for a period of three years.

F.

An Ethics Board member shall serve until his or her successor has been appointed. Consecutive service on the Ethics Board shall not exceed two full terms.

G.

Ethics board members shall not receive compensation for their service but shall be reimbursed reasonable expenses incurred in the performance of their official duties.

§ 21-8. Ethics Board; vacancies; removal of members

A.

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When a vacancy occurs in the membership of the Ethics Board, the vacancy shall, within 60 days, be filled for the unexpired portion of the term in the same manner as the original appointment. Any person appointed to fill a vacancy on the Ethics Board shall meet the qualifications set forth in this chapter.

B.

An Ethics Board member may be removed from office in the same manner which he or she was appointed, after written notice and opportunity for reply. Grounds for removal shall be failure to meet the qualifications set forth in § 21-7 of this chapter, substantial neglect of duty, gross misconduct in office, inability to discharge the powers or duties of office, or violation of this chapter.

§ 21-9. Ethics Board; meetings.

At its first meeting each year, the Ethics Board shall elect a chair for that year from among its members. A majority of the Board shall be required for the Board to take any action. The chair or a majority of the Board may call a meeting of the Board, and the Board shall meet at least quarterly.

§ 21-10. Ethics Board, jurisdiction, powers, and duties.

A.

The Ethics Board may act only with respect to officers, board members and employees of the Village of Mamaroneck.

B.

The termination of a Village of Mamaroneck officer's, board member's or employee's term of office, service or employment with the Village of Mamaroneck shall not affect the jurisdiction of the Ethics Board with respect to the requirements imposed by this chapter on the former officer or employee for his or her actions or interests while a Village officer or employee.

C.

The Ethics Board shall have the following powers and duties:

(1)

To prescribe and promulgate rules and regulations governing its own internal organization and procedures in a manner consistent with this chapter;

(2)

To require the assistance of the Village Attorney and the Village Clerk-Treasurer in the performance of the Ethics Board's duties; provided, however, that any communications between the Ethics Board and such Village Attorney or Village Clerk-Treasurer shall be confidential and not disclosed to anyone other than the Ethics Board or its designees, except as otherwise required by state or federal law or by this chapter;

(3)

To review, index, and maintain on file, and make available for public inspection and copying, lists of officers, board members and employees, transactional disclosure statements, applicant disclosure statements, and annual disclosure statements filed with the board pursuant to §§ 21-5 and 21-11;

(4)

To review, index, maintain on file, and dispose of sworn complaints and to make modifications and conduct investigations;

(5)

To conduct hearings, recommend disciplinary action, assess penalties, make referrals, and initiate appropriate actions and proceedings;

(6)

To grant waivers pursuant to § 21-15 of this chapter;

(7)

To render, index, and maintain on file advisory opinions of this chapter;

(8) ~~DELETE – TRANSFERRED TO VILLAGE MANAGER~~

To provide training and education to municipal officers, board members and employees;

(9)

To prepare an annual report and recommend changes to this chapter;

(10)

To provide for public inspection and copying of certain records.

D.

The Ethics Board ~~shall~~will comply with the requirements of the Open Meetings Law of the State of New York (Public Officers Law § 100 et seq.), even if that law does not apply because the Ethics Board is acting in an advisory capacity.

[Added 6-11-2018 by L.L. No. 7-2018, effective 6-19-2018]

§ 21-11. Maintenance and public inspection of disclosure statements.

A.

The Village of Mamaroneck Clerk-Treasurer shall transmit promptly to the Ethics Board each transactional and/or applicant disclosure statement filed with the Clerk-Treasurer pursuant to § 21-5.

B.

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The Ethics Board shall index, maintain on file for six years, and make available for public inspection and copying all transactional, applicant, and annual disclosure statements filed with the Board.

§ 21-12. Review of lists and disclosure statements.

A.

The Ethics Board shall review:

(1)

The lists of officers, board members and employees prepared pursuant to § 21-10 of this chapter to determine whether the lists are complete and accurate.

(2)

All annual disclosure statements to determine whether any person required to file such a statement has failed to file it, has filed a deficient statement, or has filed a statement that reveals a possible or potential violation of this chapter.

§ 21-12. Review of lists and disclosure statements.

~~A.~~

~~The Ethics Board shall review:~~

~~(1)~~

~~The lists of officers, board members and employees prepared pursuant to § 21-10 of this chapter to determine whether the lists are complete and accurate.~~

~~(2)~~

~~All annual disclosure statements to determine whether any person required to file such a statement has failed to file it, has filed a deficient statement, or has filed a statement that reveals a possible or potential violation of this chapter.~~

(3)

All transactional disclosure statements.

(4)

All applicant disclosure statements.

B.

If the Board determines that an annual disclosure statement, a transactional disclosure statement, or an applicant disclosure statement is deficient or reveals a possible or potential violation of this chapter, the Board shall notify the person in writing of the deficiency or possible or potential violation and of the penalties for failure to comply with this chapter.

§ 21-13. Investigations.

A.

Upon receipt of a sworn complaint by any person alleging a violation of this chapter, or upon determining on its own initiative that any such violation may exist, the Ethics Board shall have the power and duty to conduct any investigation necessary to carry out the provisions of this chapter. All agencies of the Village and all public officers, board members, employees and agency members shall furnish to the Board of Ethics such data, information and statements as may in the opinion of the Board be necessary or appropriate for the proper exercise of its functions, powers and duties. The Board of Ethics may also request from third parties such data, information and statements as may in the opinion of the Board be necessary or appropriate for the proper exercise of its functions, powers and duties. In conducting any such investigation, the Ethics Board may administer oaths or affirmations, subpoena witnesses, compel their attendance and require the production of any books or records which it may deem relevant and material.

B.

The Ethics Board shall state in writing the disposition of every sworn complaint it receives and of every investigation it conducts and shall set forth the reasons for the disposition. All such statements and all sworn complaints shall be indexed and maintained on file by the board.

C.

Any person filing a sworn complaint with the Ethics Board shall be notified in writing of the disposition of the complaint, to the extent permitted by law.

D.

All documents and hearings relating to the investigation and hearing of any alleged violation of this chapter shall be confidential and not available for public inspection or open to the public, except as otherwise required by state or federal law or by this chapter. All dispositions, including negotiated dispositions, in which the Ethics Board finds a violation of this chapter, shall be available for public inspection and copying.

E.

Nothing in this section shall be construed to permit the Ethics Board to conduct an investigation of itself or any of its members or staff. If the Ethics Board receives a complaint alleging that the Ethics Board or any of its members or staff has violated any provision of this chapter, or of any other law, the board shall, ~~within forty-eight hours promptly~~ transmit a copy of the complaint to the Board of Trustees. Village Manager.

F [NEW]

A complaint made that a violation of this code was committed by the Board of Ethics or a member of the Board of Ethics shall be investigated by the Board of Trustees or a designee appointed by the Board of Trustees. The investigation, and any hearing, and the disposition of the complaint by the Board of Trustees shall be administered in accordance with the provisions of the Code of Ethics.

§ 21-14. Hearings; assessment of penalties.

A.

Referrals for Disciplinary ~~Disciplinary~~ action. In its discretion, after a hearing providing for due process procedural mechanisms and subject to any applicable provisions of law and collective bargaining agreements, the Ethics Board may recommend appropriate disciplinary action pursuant to § **21-10** of this chapter. The recommendation of the Ethics Board shall be made to ~~the appointing the~~ authority, ~~person or body or person or body~~, authorized by law to impose such sanctions. The Board shall conduct and complete the hearing with reasonable promptness, unless in its discretion the Board refers the matter to the authority, ~~person or body or person or body~~ authorized by law to impose disciplinary action, or unless the Board refers the matter to the appropriate prosecutor ~~or other official body~~. If such a referral is made, the Board may adjourn the matter pending determination by authority, person, body, or prosecutor.

B.

Civil fine. In its discretion and after a hearing providing for due process procedural mechanisms, the Ethics Board, pursuant to § **21-10** of this chapter may assess a civil fine, not to exceed \$1,500 for each violation, upon any Village of Mamaroneck ~~committee member~~, officer, board member, employee or ~~consultant~~ Village Consultant found by the Board to have violated this chapter. The Board shall conduct and complete the hearing with reasonable promptness. The civil fine shall be payable to the Village of Mamaroneck.

C.

Damages. The Village of Mamaroneck may initiate an action in the Supreme Court of the State of New York to obtain damages, as provided in § **21-10** of this chapter.

D.

Civil forfeiture. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York to obtain civil forfeiture, as provided in § **21-10** of this chapter.

E.

Debarment. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York for an order of debarment.

F.

Injunctive relief. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York for injunctive relief to enjoin a violation of this chapter or to compel compliance with this chapter.

G.

Prosecution ~~or other Referrals~~s. The Ethics Board may refer to the appropriate prosecutor, ~~the Attorney General, County Attorney or other official agency for consideration of~~ possible criminal violations ~~or civil legal enforcement~~ of this chapter. Nothing contained in this chapter shall be construed to restrict the authority of any prosecutor, ~~or the Attorney General, County Attorney or other official agency~~ to prosecute any violation of this chapter or of any other law.

H.

Nothing in this section shall be construed to permit the Ethics Board to take any action with respect to any alleged violation of this chapter or of any other law, by the Board or by any member or staff member thereof.

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§ 21-15. Waivers.

A.

Upon written application by a Village of Mamaroneck officer or employee and/or if applicable, written approval by his or her department head, the Ethics Board may grant the applicant, or his or her private employer or business, a waiver of any of the provisions of the Code of Ethics, except the inducement of violations provisions; section on appearances by the municipal official's private employer or business; sections on transactional, applicant, annual disclosure of this chapter where the Ethics Board finds that waiving such provision would not be in conflict with the purposes and interest of the Village of Mamaroneck, provided, however, that no such waiver shall permit any conduct or interest otherwise prohibited by Article 18 of the General Municipal Law.

B.

Waivers shall be in writing, shall state the grounds upon which they are granted, and shall be available for public inspection and copying. All applications, decisions, and other records and proceedings relating to waivers shall be indexed and maintained on file by the Board.

§ 21-16. Advisory opinions.

A.

Upon the written request of any Village of Mamaroneck officer, board member, ~~or~~ employee, or of his or her department head, ~~or any person or business entity ("inquiring party")~~, the Ethics Board shall render a written advisory opinion ("advisory opinion") with respect to the interpretation or application of this chapter to the future or continuing conduct or interest of such inquiring party. ~~Village of Mamaroneck officer or employee or his or her outside employer or business.~~

No verbal communications and only written advisory opinions issued by the Board of Ethics may be deemed binding upon the Board of Ethics and the Village, regarding the Code of Ethics.

B.

Advisory ~~o~~pinions and requests for ~~a~~advisory ~~o~~pinions shall be indexed and maintained on file by the Ethics Board. The Board shall publish such of its ~~a~~advisory ~~o~~pinions as it believes will provide guidance to other ~~inquiring parties~~~~Village of Mamaroneck officers, board members or employees~~, provided, however, that the publicly available copy of such opinions shall contain such deletions and modifications of non-material contents as may be necessary to prevent disclosure of the identity of the involved ~~inquiring party, and further that published advisory opinions may be used by inquiring parties for guidance only, and shall not be deemed to be binding upon the Board of Ethics or the Village regarding the actions taken by an inquiring party, except for an advisory opinion provided by the Board of Ethics to the inquiring party regarding the specific facts and circumstances of the matter for which the inquiring party requested an advisory opinion, and the inquiring party's compliance with the content of the opinion.~~ ~~officers, board members and employees.~~

§ 21-17. Judicial review.

A.

Any person aggrieved by a decision of the Ethics Board may seek judicial review and relief pursuant to Article 78 of the Civil Practice Law and Rules.

B.

Any person who has submitted to the Ethics Board a written request for an advisory opinion may bring an action or special proceeding, as appropriate, for a determination of the question posed in the request, provided that:

(1)

It shall appear by and as an allegation in the complaint or petition that at least six months have elapsed since the filing of the request and that the Ethics Board has failed to file any determination in the matter; and

(2)

The action or special proceeding shall be commenced within 10 months after the submission of the request for the advisory opinion.

§ 21-18. Training and education: Issuance of the Code of Ethics .

A.

The Ethics Board:

(1)

Shall make information concerning this chapter available to the officers, board members and employees of the Village of Mamaroneck, to the public, and to persons interested in doing business with the Village of Mamaroneck.

(2)

Shall ~~develop~~ *recommend* to the Village Manager educational materials and an educational program on the provisions of this chapter for the officers, board members and employees of the Village of Mamaroneck, for the public, and for persons interested in doing business with the Village of Mamaroneck.

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B.

The Village Manager shall ~~assist the Ethics Board in the publication, posting, and distribution of~~ ethics educational materials and ~~be responsible for in~~ the development and presentation of ethics educational programs.

C. [NEW]

~~The Village Manager shall provide a copy of the code of ethics to 1) every officer, board member, employee, committee member and Village Consultant, upon the commencement of their employment, and 2) attach a copy of the Code of Ethics, or provide an electronic link to the code of ethics to every business entity. Request for Proposal or solicitation for bids issued by the Village Manager's office, doing business with the Village prior to the commencement of their work for the Village. The Village Manager shall include an electronic link to or provide a copy of the code of ethics with all requests for proposals or other solicitations, and shall provide a copy of the code of ethics to all business entities providing goods or services to the Village. Each awardee of a contract with the Village recipient of the code of ethics shall confirm in a written reply 1) receipt of the Ceode of Eethics, and 2) that the awardee hasy have read and understood the contents of the code. Such confirmation shall be a condition of employment and a pre-condition to the commencement of work for the Village by business entities.~~

~~C.D.~~

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~~The Village Manager shall administer to each Village of Mamaroneck officer, or employee, board member, committee member and consultant Village Consultants shall receive ethics training at least once a year. The training materials shall will be reviewed with the Board of Ethics prior to the administration of such training to ensure all required topics are included, in such form as determined by the Ethics Board after consultation with the appropriate department head, at least once each year.~~

§ 21-19. Annual reports; review of ethics laws.

A.

The Ethics Board shall prepare and submit an annual report to the Board of Trustees summarizing the activities of the Board. The report may also recommend changes to the text or administration of the chapter.

B.

The Ethics Board shall periodically review this chapter and the Board's rules, regulations, and administrative procedures to determine whether they promote integrity, public confidence, and participation in Village of Mamaroneck government and whether they set forth clear and enforceable, common-sense standards of conduct.

§ 21-20. Public inspection of records; public access to meetings.

A.

The only records of the Ethics Board which shall be available for public inspection are those whose disclosure is required by Article 6 of the Public Officers Law or by other state or federal law or by this chapter.

B.

No meeting or proceeding of the Ethics Board shall be open to the public, except as required by the provisions of Article 7 of the Public Officers Law or by other state or federal law or by this chapter or upon the request of the affected officer or employee and with the agreement of the Ethics Board.

§ 21-21. Miscellaneous provisions.

A.

No existing right or remedy shall be lost, impaired, or affected by reason of this chapter.

B.

No public officer or employee shall induce any other person to violate, attempt to induce any other person to violate, or aid any other person in violating, any provision of this chapter. Any such

~~inducement or attempt to induce shall constitute a violation person who violates this section has committed a violation~~ of this chapter.

C.

Nothing in this chapter shall be deemed to bar or prevent a present or former Village of Mamaroneck officer or employee from timely filing any claim, account, demand, or suit against the Village of Mamaroneck on behalf of himself or herself or any member of his or her family arising out of personal injury or property damage or any lawful benefit authorized or permitted by law.

D.

If any provision of this chapter is held by a court of competent jurisdiction to be invalid, that decision shall not affect the validity and effectiveness of the remaining provisions of this chapter. § 21-22. Whistleblower protection.

A.

No Village officer, employee or board member shall retaliate against any Village officer, employee or board member or other person acting in good faith for, notwithstanding any other provision of this chapter, submitting a complaint to the Board of Ethics; reporting alleged waste, inefficiency, corruption, criminal activity or conflicts of interest to any federal, state or county regulatory or investigative authority, as expressly permitted by federal, state or county law; or providing information to the Board of Ethics or to a federal, state or county regulatory or investigative authority; or acting or refusing to act as required by this chapter and Article 18 of the General Municipal Law. No action protected by this section shall be considered a violation of this chapter.

B.

Any Village officer, employee or board member who violates this section has committed a violation of this chapter.

C.

In resolving a complaint that a Village officer, employee or board member has violated this section, the Board of Ethics may, among other things, recommend that a retaliatory personnel or regulatory action be reversed.

Code of Ethics Policy

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Village of Mamaroneck, NY

Chapter 21. Ethics, Code of

[HISTORY: Adopted by the Board of Trustees of the Village of Mamaroneck 1-12-2009 by L.L. No. 1-2009,^[1] effective 1-15-2009. Amendments noted where applicable.]

GENERAL REFERENCES

Indemnification and defense — See Ch. **36**.

Internet usage policy — See Ch. **36A**.

Merit Award Board — See Ch. **42**.

Officers and employees — See Ch. **48**.

Procurement policy — See Ch. **61**.

ATTACHMENTS

021a Annual Disclosure Statement

[1]

Editor's Note: This local law also superseded former Ch. 21, Ethics, Code of, adopted 8-10-1987 by L.L. No. 10-1987, effective 8-17-1987.

§ 21-1. Declaration of policy.

The Board of the Village of Mamaroneck recognizes that it must establish high standards of ethical conduct for officers, board members, [committee members](#), [consultants](#) and employees of the Village so as to promote public confidence in the integrity of local government. It is the purpose of this chapter to afford officers, board members, [committee members](#), [consultants](#) and employees of the Village clear guidance on ethical standards, to require public disclosure of interests that may influence or appear to influence the actions of Village officers, board members and employees and to provide for the fair and effective administration of this chapter, including the protection of those who make good faith disclosure of suspected unethical or wrongful conduct.

§ 21-2. Applicability of other laws.

This Chapter is enacted pursuant to § 806 of the General Municipal Law of the State of New York and § 10 of the Municipal Home Rule Law. It is not intended to authorize any conduct prohibited by Article 18 of the General Municipal Law or any other general or special law or conduct relating to conflicts of interest, ethical conduct and interest of public officers, employees and board members in contracts. To the extent this chapter is inconsistent with the provisions of § 808 of the General Municipal Law, the more restrictive provision applies.

§ 21-3. Definitions.

As used in this chapter, the following terms shall have the meaning indicated:

BUSINESS DEALING

Having or providing any contract, service, or work with the Village; buying, selling, renting, leasing or otherwise acquiring from or dispensing to the Village any goods, services or property; or applying for, petitioning, requesting or obtaining any approval, grant, loan, license, permit or other privilege from the Village.

BUSINESS ENTITY

A corporation, limited liability corporation, limited liability partnership, partnership, sole proprietorship or other registered business of which a Village officer or employee is a member, partner, owner, director or employee, for which a Village officer or employee receives compensation of more than \$5,000 per year, or a not-for-profit entity, of which the VOBECC is a director, officer or employee.

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CONFIDENTIAL INFORMATION [NEW] [REFER TO BOT FOR CONSIDERATION?]

Confidential Information is any information intended not to be disclosed, such as non-public information reported or discussed at the executive sessions of meetings of Village boards and committees, and includes, but is not limited to, non-public information such as requests for proposal prior to publication, bids submitted by Business Entities, and reports written by or submitted to Village boards or committees. Confidential Information shall not include any information required by law to be disclosed under freedom of information laws or other applicable law or regulation.

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CUSTOMER OR CLIENT

A person from whom or to whom or business entity from which or to which a Village employee or officer receives payment or makes payment of more than \$500 per year, or has an oral or written agreement to do so, or otherwise who or which the Village officer or employee works as a representative or consultant.

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Commented [D2]: This is to eliminate, for example, a retailer who sells groceries, clothing, etc. in the ordinary course of business.

DEPENDENT [NEW]

A dependent is a person who a Village officer, employee or board member claims a dependency exemption for tax purposes.

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DISCRETIONARY ACTION

Any act involving the exercise of judgment or discretion by a Village officer or employee, either individually or as a member of any board, body, department or committee, and includes but is not limited to negotiation, approval, advice, recommendation, authorization or audit.

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IMMEDIATE FAMILY MEMBER

~~A spouse, minor child, stepchildren, mother, father, brother, sisters, grandparents, grandchildren, in-laws or other dependents or relatives residing in the household of a Village officer or employee.~~

INTEREST

Any participation, connection or involvement which may result in a direct or indirect pecuniary or material benefit accruing to an officer or employee as a result of a business or

Commented [ME3]: I think material is a bad standard as too high a threshold. Gifts are set at \$50; perhaps "or other benefit that is not insignificant to the receipt. If a person is unclear, they can ask for advice formally or informally. Good policy would say push the person to at least disclosure.

professional transaction with the Village. For the purpose of this chapter, an officer or employee shall be deemed to have a direct interest in the affairs of:

A.

~~A relative, His/her spouse, minor child, stepchildren, mother, father, brothers, sisters, grandparents, grandchildren, in laws and other dependents or relatives.~~

B.

A business ~~entity concern, partnership or association~~ of which such officer or employee is a member, partner, owner, director or employee.

C.

~~A corporation of which such officer or employee is an officer, director or employee.~~

D.

A corporation, in which 5% or more of the corporation's stock is owned or controlled, directly or indirectly, by such officer or employee.

OFFICER, BOARD MEMBER or EMPLOYEE [DO WE COMPRESS INTO ONE TERM: "EMPLOYEE", FOR CONSISTENCY, UNIFORMITY AND AVOIDANCE OF CONFUSION?

An officer, ~~board member, or~~ employee ~~of or consultant to~~ of the Village of Mamaroneck, whether paid or unpaid, including all electd officials, decision-making officers, employees, and members of any decision-making board, body, ~~Board~~, commission, agency, department or committee. For the purpose of this chapter, no volunteer firefighter, auxiliary police officer or civil defense volunteer shall be deemed an officer or employee, except a Fire Chief or Assistant Fire Chief.

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Commented [D4]: Why are "board" and "Board" both referenced?

RELATIVES

Any ~~spouse, domestic partner, parent, step-parent, sibling, half-sibling, step-sibling, sibling's spouse, child, step-child, uncle, aunt, nephew, niece, first cousin, a person who resides in the home,~~ or dependent of a Village officer, board member or employee, ~~spouse, child, grandchild, parent, grandparent, sibling, in law, _aunt, uncle, first cousin, niece, nephew, stepparent, stepchild, half brother or half sister.~~

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VILLAGE

The Village of Mamaroneck or any of its boards, commissions, committees or agencies, whether operated or funded solely by the Village of Mamaroneck or jointly with one or more other municipalities.

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VILLAGE CONSULTANT

Any individual, group or firm which renders services on behalf of the Village to any Village officer, Board of Trustees, Planning Board, Board of Appeals or any other Village agency or commission.

VILLAGE OFFICER

~~Any elected official of the Village of Mamaroneck.~~

§ 21-4. Standards of conduct.

A.

General prohibition. A Village officer, board member or employee shall not use his or her official position or office, or take or fail to take any discretionary action, in a manner which he or she knows, or has reason to know, may result in a ~~personal financial~~ benefit for any of the following persons:

(1)

The Village officer, board member or employee.

(2)

His or her outside employer or business.

(3)

A ~~relative member of his or her household.~~

(4)

A customer or client.

~~(5)~~

~~A relative; or~~

(6)

Any firm, corporation, association, partnership or other organization in which the Village officer, board member or employee, or a relative, serves as an officer or director, whether compensated or not compensated or of which he or she legally or beneficially owns or controls more than 5% of the outstanding stock or has authority to decide upon grants or other monetary benefits.

B.

Specific Village officers and employees.

(1)

Responsibilities.

(a)

~~Professionally licensed. All Village officers, board members, employees and consultants with professional licenses are~~ All Village officers, board members, employees, committee members are prohibited from knowingly exercising any discretion in any matter of Village interest which shall involve any person, firm or corporation which is a customer or client of his or hers or a customer or client of his or her firm.

(b)

Authorized to conduct inspections and issue permits. All Village officers, board members and employees with the authority to conduct inspections or issue permit approvals shall not engage in a business or have a financial interest in any firm engaged in a business with the Village where said business conducts, as a regular and significant part of its business, matters requiring such inspections or such permits. In addition, any such Village officer and/or employee(s) shall recuse himself/herself from conducting any such inspection or issuing any necessary permits that directly pertain to his or her outside employer, ~~or~~ business or relative.

Commented [D5]: Should "personal" be deleted?

Commented [ME6]: I believe "personal" should be deleted and should include "direct and indirect" and "financial" should be broadened to include privileges, access or other benefits that are nnot insignificant to the recipient.

Commented [ME7]: With the suggested change, this will overlap with misuse of authority and privilege., and of course recusal. Drafters of Code were particularly concerned with the natural presence of "professionals" moving into official service.

(2)

The foregoing Village officers, board members and employees are listed due to the unique nature of their offices and positions which, in turn, raises ethical conflicts unique to those offices and positions. This list is not to be deemed all-inclusive. Every Village officer and employee shall endeavor to pursue a course of conduct consistent with the spirit of this chapter as well as the actual provisions and strive to act so as not to raise reasonable suspicion among the public that he or she is likely to be engaged in activities that are in violation of his or her trust.

C.

Recusal.

(1)

A Village officer or employee, or Board or committee member shall promptly recuse himself/herself from acting on a matter before the Village when acting on the matter, or failing to act on the matter, may benefit the persons listed in § 21-4A, financially or otherwise, or give the reasonable appearance of a conflict of interest or impropriety.

(2)

Whenever a Village officer, employee, or Board or committee member is required to recuse himself/herself, he/she must do so on the record and/or in writing and refrain from any further participation in the matter, including attendance at any executive session or other non-public meeting at which the matter is considered.

(3)[NEW]

If a person is a member of the Architectural Review Board, the Planning Board or the Zoning Board of Appeals and a designating petition is filed pursuant to Article 6 of the Election Law, designating such person as a candidate for a position on the Village Board or as Mayor, or he/she is nominated by a political party to seek election to a position on the Village Board or as Mayor or any written or verbal notice of his/her candidacy for such position is published, such filing, nomination or publication shall be cause for his/her removal from membership on such Board.

D.

Gifts and solicitations.

(1)

No Village Officer, board member, employee or consultant shall directly or indirectly solicit any gifts, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or in any other form, or accept any gifts from any person, partnership, corporation or other entity which has a business relationship with the Village of Mamaroneck. However a Village officer, board member or consultant may accept or agree to accept a gift or gifts, which are customary on family, social, holiday or civic occasions, provided that they do not exceed a total aggregate value from a single source of \$50 in any one calendar year and were not received under circumstances in which it reasonably might be inferred that such gift or gifts were intended to influence the Village officer or employee in the performance of his or her duties or were rewards or tips for any official acts by the employee.

(2)

Commented [ME8]: I suggest adding following "including" stepping off the dais and leaving the room where the matter is being heard. You want people to leave the room.

Commented [EH9]: From Harrison Code of Ethics

Commented [ME10]: Previously recommend upping this to 75 or 100.

The term "gift" does not include any of the following, which although they may benefit individual officers, board members or employees, are deemed to be primarily public benefits rather than personal benefits:

(a)

Complimentary attendance, food and beverage offered by the sponsor of an event that is widely attended or was in good faith intended to be widely attended, when attendance at the event is related to the attendee's duties and responsibilities as a public official or allows the public official to perform a ceremonial function appropriate to his or her position.

(b)

Complimentary attendance, including food and beverage, at bona-fide charitable or political events, and food and beverage of a nominal value offered other than as part of a meal.

Commented [ME11]: meal, entertainment or other privileges afforded others at such event.

(c)

Awards publicly presented in recognition of public service, acts of heroism or for solving crimes.

(d)

Plaques or other commemorative tokens of recognition presented by representatives of governmental bodies or political subdivisions who are acting in their official capacities.

(e)

Anything of value, regardless of the value, when the thing is offered to the Village of Mamaroneck, is accepted on behalf of the Village of Mamaroneck, and is to remain the property of the Village of Mamaroneck.

(f)

Promotional items having no substantial resale value, such as pens, mugs, calendars, hats, and t-shirts, which bear an organizations name, logo or message in a manner which promotes the organization's cause.

(g)

Political contributions that are subject to disclosure.

(3)

No Village officer, board member or employee shall, directly or indirectly, solicit any gift, contribution, or donation from any person on Village property.

(4)

No Village Officer, board member, employee or consultant shall, directly or indirectly, solicit any gift, contribution or donation from any subordinate employee or board member.

E.

Nepotism.

(1)

Policy. Employees' relatives ~~shall~~ will not be employed by the Village on a full-time basis under any of the following circumstances:

(a)

Where one of the parties would have authority (or practical power) to supervise, appoint, remove, or discipline the other.

(b)

Where one party would be responsible for auditing the work of the other.

(c)

Where both parties would report to the same immediate supervisor. ~~Every other option, including reassignment within the Village workforce, would be considered in good faith before layoff.~~

(d)

Where other circumstances might lead to potential conflict among the parties or conflict between the interest of one or both parties and the best interests of the Village; or

(e)

Where one of the parties is an elected official, except when the family member is currently employed by the Village prior to the elected official obtaining office or if the family member is currently employed by the Village and becomes a family member of an official.

(2)

Any employee currently employed prior to the adoption of this chapter shall be exempt.

F.

Disclosure of **confidential information**. DEFINE

(1)

No Village officer, board member, Village employee or Village consultant shall disclose information acquired by him or her in the course of official duties or use such information to further his/her personal interests or the private interests of others.

(2)

No Village officer, board member, Village employee or Village consultant shall accept employment or engage in a business or professional activity which ~~would~~ ~~will~~ require him or her to disclose confidential information gained by reason of his or her official position or authority.

G.

Misuse of authority. No Village officer, board member, Village employee or Village consultant shall use or attempt to use his official position to secure unwarranted privileges or exemptions for himself/herself or others.

H.

Misuse of privilege. No Village officer, board member, Village employee or Village consultant shall by his or her conduct give reasonable basis for the impression that another can improperly influence him or her or unduly enjoy his or her favor in the performance of his official duties or that he/she is affected by kinship, rank, position or influence of any party or person.

I.

Private employment. No Village officer, board member, employee or consultant shall engage in, receive compensation for, or enter into any agreement for employment, express or implied, when such employment or service creates or may reasonably create a conflict of interest with or may reasonably impair the proper impartial discharge of their duties.

J.

Investments.

(1)

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No Village officer, board member, Village employee or Village consultant of the Village of Mamaroneck shall invest or hold any investment, directly or indirectly, in any financial, business, commercial or other private transaction, which creates a conflict of interest with his or her official duties.

(2)

No Village officer, board member, Village employee or Village consultant shall engage in any activity enterprises which they he have reason to believe may be directly involved in decisions to be made or advice to be given by him or her or which would will otherwise create a substantial conflict of interest between his or her duty and the public interest and his or her private interest.

K.

Present and future employment; Representation; Appearance -
[Amended 7-16-2012 by L.L. No. 7-2012, effective 7-27-2012]

(1)

No Village officers, board members or employees obligated under this chapter to file financial disclosure forms may will accept present or future employment, within two years following separation from his or her service, with any person or entity with any business dealings with the Village of Mamaroneck unless such potential employment is disclosed to the Board of Trustees before being accepted by the officer or employee and is approved before such acceptance prospectively by the Board of Trustees such board.

(2)

No Village officer, board member, employee or Village consultant shall, presently or within two years after the separation from his or her service, appear, as part of his/her employment before any board, agency or commission of the Village of Mamaroneck or conduct any official Village business, transactions or professional activity with any Village officer or board member, Village employee or Village consultant, where special advantages by virtue of current or prior contact and relationship with the Village may be realized. If the employee or board member personally participated in the matter during the period of his or her employment or service, they may not appear before any Village board or commission for a period of three years following termination.

Commented [D12]: This is vague and undefined

(2) NEW – ADAPTED FROM NEW YORK CITY CHARTER SECTION 2604 d. 2 and 4

No person who has served as a Village officer, board member, employee or Village consultant, within a period of two years after termination of service with the Village, shall appear, as part of his/her employment, before any board, agency or commission of the Village, or engage in any official Village business, transaction or professional activity with any Village officer.

Commented [ME13]: While laudable, I do worry that this will dissuade professionals from serving. How could a local architect agree to this. I do not have an alternative, but this seems like a tough road to hoe.

No person who has served as a Village officer, board member, employee or Village consultant shall appear, whether paid or unpaid, before any board, agency or commission of the Village, or receive compensation for any services rendered, in relation to any particular matter involving the same party or parties with respect to which particular matter such person had participated personally and substantially as a Village officer, board member, employee or Village consultant through deliberation, decision, approval, recommendation, investigation or other similar activities.

(3)

No elected Village officer after the conclusion of service with the Village, shall appear before any board, agency or commission of the Village of Mamaroneck in relation to any case, proceeding or

application in which he or she was directly concerned and personally participated or which was under his or her active consideration during the period of his or her service.

L.

Discrimination. No Village officer, board member, employee or Village consultant or any service or other organization chartered by or directly or indirectly sponsored or supported by the Village shall:

(1)

Discriminate or cause involuntary segregation, directly or indirectly, based upon creed, color, national origin, sex, gender orientation or disability or allow the preceding to be factors affecting the recruitment, selection, placement, assignment, compensation or promotion of any Village officer, Village Board member, Planning Board member, Board of Appeals member, Village employee or member of such service or other organization.

(2)

Permit, directly or indirectly, the use of any Village property, equipment or services by any person or persons, organizations, corporations or any other group which directly or indirectly discriminates as set forth in Subsection L(1) above.

(3)

Allow, cause or enable the Village knowingly to have any financial or business dealings with any organization which discriminates as set forth in Subsection L(1) above.

M.

Interest in Village contracts. No Village officer, board member, employee or consultant shall receive compensation or enter into any agreement, expressed or implied, in connection with or have interest in, directly or indirectly, any contract or agreement with the Village unless such compensation or interest is first fully disclosed to and approved by the Board of Trustees at a regular public meeting. No Village officer or employee may take part in any contracting decision relating to the employee; relating to a relative; or relating to any entity in which the employee or a relative is an officer, director or partner, or in which a relative owns or controls 5% or more of the stock of such entity. If a contracting matter arises relating to the employee or a relative, then the employee must advise his or her supervisor of the relationship and must be recused from any and all discussions or decisions relating to the matter.

N.

Disclosure of interest in legislation and official action. To the extent that she/he knows or learns of any direct or indirect interest they have in legislation or official action pending before the Village, thereof, any Village officer, board member and/or employee with respect to matters in which she/he participates or in which her/his board is involved in the decision-making process, shall specifically and fully disclose on the official record of the Board of Trustees at the next a regular public meeting thereof the nature and extent of such interest, and shall inform the Board of Trustees of such interest in writing within fifteen days of learning on such interest. any direct or indirect interest in legislation or official action pending before the Village. Such public disclosure made by the officer, employee or board member shall include disclosure of any political contributions made by any applicant, his/her consultants or legal representatives or their affiliates for the period commencing 12 months prior to the filing of the application and ending 12 months after a final

Commented [ME14]: he or she has

Commented [ME15]: Providing such disclosure to the Village Clerk for referral should suffice. And I suggest Village Clerk provide to ethics Board. Same as below.

Commented [ME16]: Should be pollical contributions made to any candidate for Village [maybe state or county]. Contributions to candidates for federal offices seems overly broad.

decision has been made. However, no disclosure shall be required at any time under the subsection of any political contributions made by persons who are not applicants or their consultants, legal representatives, or affiliates.

O.

Inducement of others. Any officer or employee of the Village of Mamaroneck shall not induce, threaten or coerce or aid another officer or employee of the Village to violate any of the provisions of this Code of Ethics.

P.

Village employees. No officer or employee shall direct or cause any subordinate officer or employee to do or perform any service or work outside of the scope of his or her public work responsibilities or employment. Subordinate officers and employees may voluntarily perform such service or work, with or without compensation, outside of the hours during which they are assigned to perform duties for the Village, but they shall not wear any Village-issued uniform while engaged in any such activity.

Q.

Village property. No officer or employee shall use or request or permit the use of Village-owned property, including, but not limited to, vehicles, equipment, uniforms, materials or supplies, for personal convenience, use or profit, except when such goods or services are available to the public generally or are used by the officer or employee in compliance with Village policy for such use or where the use of Village-owned property for personal use is part of the officer's or employee's compensation. Village-issued cellphones may be used for incidental and necessary personal calls that are of limited amount and duration and which do not conflict with the proper exercise of the duties of the officer or employee.

R.

Provisions in Subsections A through Q. Provisions in Subsections A through Q hereinabove are a comprehensive, but not necessarily exclusive, list of provisions regarding ethical behavior of Village employees, board members and officers. Village employees, board members and officers should seek [an Advisory Opinion](#) ~~the assistance from~~ of the Board of Ethics when in doubt regarding any particular behavior or issue.

§ 21-5. Distribution of Code of Ethics; disclosure of interest.

A.

Distribution of Code of Ethics. Pursuant to New York General Municipal Law § 806, the Village Manager shall cause a copy of this Code of Ethics to be distributed to each Village officer, board member, employee, [committee member](#) and [consultants](#) to the Village upon the adoption of this chapter and at the time of commencement of each person's service in each new capacity. Each official, employee, and consultant shall acknowledge, in writing, that he or she has received, read, and understood this Code of Ethics. Failure to distribute or receive such copy shall have no effect on the duty of compliance with such Code or on its enforcement. [The Code of Ethics shall be distributed to each Village officer, board member, employee, committee member and consultants annually and all recipients shall acknowledge, in writing, that he or she has received, read and understood this Code of Ethics. The Code of Ethics Statute must be posted in each public building](#)

in a place conspicuous to the municipality's officers, board members, employees, committee members and consultants.

Commented [EH17]: Per NYS

B.

Initial and annual disclosure. Every designated officer, board member and employee ("a Covered Person") is required to file an initial disclosure form with the Board of Ethics. The first disclosure pursuant to this chapter shall be due 90 days after the effective date of this legislation. In every calendar year thereafter, annual disclosure forms for designated officers, board members, employees and new employees shall be due for filing by February 15. In the event a change occurs with respect to the information, an amended statement reflecting any change shall be filed within 30 days of such change. Failure to file the required disclosure statement shall be deemed a violation of this chapter. A copy of said form is annexed to this chapter as Appendix A.^[1] All forms shall be on file in the office of the Village Clerk-Treasurer and maintained as a public record. The disclosure must be made to his/her immediate supervisor. Disclosure does not cure a prohibited interest.

Commented [EH18]: Per NYS

[1]

Editor's Note: A copy of said form is included at the end of this chapter.

C.

Transactional disclosure. Any Village officer, board member, employee, or consultant who has a direct or indirect private interest in any transaction under consideration by a board, court, commission, district, department, committee or agency ("covered agency") of the Village or in any property which may be affected by such transaction, or whose relative has such a private interest ("a Covered Party"), shall publicly disclose the nature and extent of that private interest on the record of the board, court, commission, district, department, committee, or agency before which such transaction is pending and shall file a copy of such disclosure with the Village Clerk-Treasurer and maintained as a public record. The disclosure must be made to his/her immediate supervisor. The Board of Ethics shall review such disclosures in a timely manner.

Commented [ME19]: Suggest copy go to Ethics Board; no "burying" disclosure.

In the event of a change in information contained in the annual disclosure form, an official or employee must file a signed amendment to the form within 30 days of such change in information, indicating such change.

Commented [EH20]: From Scarsdale

D.

Disclosure upon application. Any applicant for employment or a change of zoning, variance, special permit, site plan approval, subdivision, or other permission pursuant to the zoning and planning regulations of the Village ("a Covered Party") shall disclose as part of the application the name, nature and extent of the interest of any Village employee, officer, board member or consultant in the application or in the applicant, including whether the Village officer, board member, employee or consultant is required to take any discretionary act on the application.

E. [NEW]

For good cause shown, a Covered Person or a Covered Party may file a request with the Board of Ethics for postponement of a disclosure form or a disclosure filing required by the Code of Ethics. If the Board of Ethics grants a postponement, the Board shall inform the Covered Person or Covered Party of the extended date upon which the filing is due.

F.F. [NEW]

Failure by a Covered Person to file the disclosure statement required by Section 21-5B on the date due for filing, or on a postponed date granted by the Board of Ethics shall be punishable by a fine of five hundred dollars. For each additional thirty day period during which a covered person fails to file the disclosure statement, failure to file shall be punishable by a fine of \$500.00. Fines may be reduced or waived upon application to the Board of Ethics by the covered person, and approved by the Board of Ethics.

G. [NEW]

If a Covered Person, except a trustee of the Board of Trustees, fails to file a disclosure statement required by Section 21-5B on the date due for filing, or on a postponed date granted by the Board of Ethics, the Covered Person's membership on the covered agency shall be suspended until such time as the Village Clerk-Treasurer certifies to the relevant covered agency that the member has duly filed the required disclosure statement. A Covered Person whose membership is suspended by failure to file a disclosure statement shall be ineligible for appointment to any decision-making board, body, commission, agency, department or committee during the period of such suspension.

HG. [NEW]

Failure by a Covered Person to file a disclosure statement required by Section 21-5C and Section 21-5D may be considered grounds for termination or modification of the transaction, or rejection or modification of the application for which the disclosure statement was deemed applicable. Such termination or modification of a transaction or rejection or modification of an application shall be made by the covered agency of the Village involved in the transaction or application. In the event a transaction or application is under consideration by more than one covered agency, a decision to terminate or modify a transaction or reject or modify an application by one agency shall constitute termination, rejection or modification by all.

I [NEW]

In the event that the Village Clerk-Treasurer or the Board of Ethics determines that a disclosure statement misstates or omits material information, the determining officer or board shall inform the Covered Person who filed the disclosure statement of the misstated or omitted information. The Covered Person may amend the disclosure statement without penalty within ten days of receipt of the notification. Alternatively, the Covered Person may, within ten days, file with the determining officer or board a Notice of Objection to the determination, stating the reasons for the objection. Upon receiving the Notice of Objection, the Board shall determine whether the disclosure statement is sufficient, and within ten days inform the Covered Person of its decision. The decision of the Board of Ethics shall be deemed final, subject to remedies available to the Covered Person under applicable law. The Board of Ethics may grant postponement of the suspension from office during the pendency of the Notice of Objection or any alternative legal remedy sought by the Covered Person.

§ 21-6. Designation of officers and employees required to file annual disclosure statements.

Commented [ME21]: Suspension is more suitable remedy at many levels. Paying a fine does not cure the problem. Suspension and being removed after a period of non compliance does.

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Commented [ME22]: I understand that suspending an elected official is problematical. Perhaps consider that such failure shall be noted and reported by the Ethics Board to the BOT and read at the opening of each BOT meeting.

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Within 90 days after the effective date of this chapter, and during the month of January each year thereafter, the Board of Trustees shall:

A.

Cause to be filed with the Village of Mamaroneck's Ethics Board a list of the names and offices or positions of all officers, board members and employees of the Village of Mamaroneck required to file annual disclosure statements pursuant to § 21-5; and

B.

Notify all such officers, board members and employees of their obligation to file an annual disclosure statement by January 15th of each year.

§ 21-7. Ethics Board; establishment; qualification of members; appointment of members; terms of office.

A.

The Board of Ethics in existence at the time of the enactment of this chapter is dissolved.

B.

There is hereby established a Village of Mamaroneck Board of Ethics Board consisting of five members to be appointed by the Board of Trustees.

C.

Members of the Ethics Board shall be chosen for their independence, integrity, civic commitment, and high ethical standards.

D.

- (1) No Ethics Board member shall hold office in a political party.
- (2) No Ethics Board member shall be employed by or act as a lobbyist [SHOULD THIS CONFORM TO "appear, as part of his/her employment" AS PROVIDED IN SECTIONS ABOVE? IF NOT WE WILL NEED TO DEFINE "LOBBYIST" before the Village of Mamaroneck, the Town of Rye or the Town of Mamaroneck. SHOULD THE PROHIBITION BE BROADER THAN THIS GEOGRAPHIC AREA?
- (3) No Ethics Board member shall enter into any contract with the Village of Mamaroneck, except a contract for the receipt of Village of Mamaroneck services or benefits, or use of the Village of Mamaroneck facilities, on the same terms and conditions as are generally available to residents or a class of residents of the Village of Mamaroneck.
- (4) No Ethics Board members shall hold elective office in the Village of Mamaroneck or be an appointed officer or employee of the Village of Mamaroneck.
- (5) An Ethics Board member may make campaign contributions but may not participate in any Village election campaign.
- (6) No more than two members of the Ethics Board shall be registered in the same political party. In the event a member of the Board of Ethics changes their party registration, they shall inform the Board of Ethics and the Board of Trustees in writing within forty-eight hours of the change of registration. If the result of the change of registration is that more than two members of the board are registered in the same political party, the change of registration shall constitute a vacatur of office on the date the change of registration took place, unless the change of registration is revoked within ten days.

Commented [ME23]: This is insufficient. The BOT has been asked to do this for 5 years at least. Burden should be on Village Manager and Village Clerk to provide recommendations to the BOE for comment and then to BOT for decision.

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(7) The Board of Trustees shall review the voting registrations of members of the Board of Ethics at least annually in January.

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E.

The members of the Board of Ethics shall be appointed within sixty days after the effective date of this chapter. Appointments shall be made initially for terms of one, two (for two members), and three (for two members) years, with every appointment thereafter for a period of three years.

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F.

An Ethics Board member shall serve until his or her successor has been appointed. Consecutive service on the Ethics Board shall not exceed two full terms.

G.

Ethics board members shall not receive compensation for their service but shall be reimbursed reasonable expenses incurred in the performance of their official duties.

§ 21-8. Ethics Board; vacancies; removal of members

A.

When a vacancy occurs in the membership of the Ethics Board, the vacancy shall, within 60 days, be filled for the unexpired portion of the term in the same manner as the original appointment. Any person appointed to fill a vacancy on the Ethics Board shall meet the qualifications set forth in this chapter.

B.

An Ethics Board member may be removed from office in the same manner which he or she was appointed, after written notice and opportunity for reply. Grounds for removal shall be failure to meet the qualifications set forth in § 21-7 of this chapter, substantial neglect of duty, gross misconduct in office, inability to discharge the powers or duties of office, or violation of this chapter.

§ 21-9. Ethics Board; meetings.

At its first meeting each year, the Ethics Board shall elect a chair for that year from among its members. A majority of the Board shall be required for the Board to take any action. The chair or a majority of the Board may call a meeting of the Board, and the Board shall meet at least quarterly.

§ 21-10. Ethics Board, jurisdiction, powers, and duties.

A.

The Ethics Board may act only with respect to officers, board members and employees of the Village of Mamaroneck.

B.

The termination of a Village of Mamaroneck officer's, board member's or employee's term of office, service or employment with the Village of Mamaroneck shall not affect the jurisdiction of the Ethics Board with respect to the requirements imposed by this chapter on the former officer or employee for his or her actions or interests while a Village officer or employee.

C.

The Ethics Board shall have the following powers and duties:

(1)

To prescribe and promulgate rules and regulations governing its own internal organization and procedures in a manner consistent with this chapter;

(2)

To require the assistance of the Village Attorney and the Village Clerk-Treasurer in the performance of the Ethics Board's duties; provided, however, that any communications between the Ethics Board and such Village Attorney or Village Clerk-Treasurer shall be confidential and not disclosed to anyone other than the Ethics Board or its designees, except as otherwise required by state or federal law or by this chapter;

(3)

To review, index, and maintain on file, and make available for public inspection and copying, lists of officers, board members and employees, transactional disclosure statements, applicant disclosure statements, and annual disclosure statements filed with the board pursuant to §§ 21-5 and 21-11;

(4)

To review, index, maintain on file, and dispose of sworn complaints and to make modifications and conduct investigations;

(5)

To conduct hearings, recommend disciplinary action, assess penalties, make referrals, and initiate appropriate actions and proceedings;

(6)

To grant waivers pursuant to § 21-15 of this chapter;

(7)

To render, index, and maintain on file advisory opinions of this chapter;

(8) DELETE – TRANSFERRED TO VILLAGE MANAGER

To provide training and education to municipal officers, board members and employees;

(9)

To prepare an annual report and recommend changes to this chapter;

(10)

To provide for public inspection and copying of certain records.

D.

The Ethics Board ~~shall~~will comply with the requirements of the Open Meetings Law of the State of New York (Public Officers Law § 100 et seq.), even if that law does not apply because the Ethics Board is acting in an advisory capacity.

[Added 6-11-2018 by L.L. No. 7-2018, effective 6-19-2018]

§ 21-11. Maintenance and public inspection of disclosure statements.

A.

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The Village of Mamaroneck Clerk-Treasurer shall transmit promptly to the Ethics Board each transactional and/or applicant disclosure statement filed with the Clerk-Treasurer pursuant to § 21-5.

B.

The Ethics Board shall index, maintain on file for six years, and make available for public inspection and copying all transactional, applicant, and annual disclosure statements filed with the Board.

§ 21-12. Review of lists and disclosure statements.

A.

The Ethics Board shall review:

(1)

The lists of officers, board members and employees prepared pursuant to § 21-10 of this chapter to determine whether the lists are complete and accurate.

(2)

All annual disclosure statements to determine whether any person required to file such a statement has failed to file it, has filed a deficient statement, or has filed a statement that reveals a possible or potential violation of this chapter.

(3)

All transactional disclosure statements.

(4)

All applicant disclosure statements.

B.

If the Board determines that an annual disclosure statement, a transactional disclosure statement, or an applicant disclosure statement is deficient or reveals a possible or potential violation of this chapter, the Board shall notify the person in writing of the deficiency or possible or potential violation and of the penalties for failure to comply with this chapter.

§ 21-13. Investigations.

A.

Upon receipt of a sworn complaint by any person alleging a violation of this chapter, or upon determining on its own initiative that any such violation may exist, the Ethics Board shall have the power and duty to conduct any investigation necessary to carry out the provisions of this chapter. All agencies of the Village and all public officers, board members, employees and agency members shall furnish to the Board of Ethics such data, information and statements as may in the opinion of the Board be necessary or appropriate for the proper exercise of its functions, powers and duties. The Board of Ethics may also request from third parties such data, information and statements as may in the opinion of the Board be necessary or appropriate for the proper exercise of its functions, powers and duties. In conducting any such investigation, the Ethics Board may administer oaths or affirmations, subpoena witnesses, compel their attendance and require the production of any books or records which it may deem relevant and material.

B.

The Ethics Board shall state in writing the disposition of every sworn complaint it receives and of every investigation it conducts and shall set forth the reasons for the disposition. All such statements and all sworn complaints shall be indexed and maintained on file by the board.

C.

Any person filing a sworn complaint with the Ethics Board shall be notified in writing of the disposition of the complaint, to the extent permitted by law.

D.

All documents and hearings relating to the investigation and hearing of any alleged violation of this chapter shall be confidential and not available for public inspection or open to the public, except as otherwise required by state or federal law or by this chapter. All dispositions, including negotiated dispositions, in which the Ethics Board finds a violation of this chapter, shall be available for public inspection and copying.

E.

Nothing in this section shall be construed to permit the Ethics Board to conduct an investigation of itself or any of its members or staff. If the Ethics Board receives a complaint alleging that the Ethics Board or any of its members or staff has violated any provision of this chapter, or of any other law, the board shall promptly transmit a copy of the complaint to the Board of Trustees. ~~Village Manager.~~

F [NEW]

A complaint made regarding a violation of this code by the Board of Ethics, or a member of the Board of Ethics, shall be investigated by the Board of Trustees. The investigation, and any hearing, and the disposition of the complaint by the Board of Trustees shall be administered in accordance with the provisions of the Code of Ethics.

§ 21-14. Hearings; assessment of penalties.

A.

Referrals for Disciplinary ~~Disciplinary~~ action. In its discretion, after a hearing providing for due process procedural mechanisms and subject to any applicable provisions of law and collective bargaining agreements, the Ethics Board may recommend appropriate disciplinary action pursuant to § **21-10** of this chapter. The recommendation of the Ethics Board shall be made to ~~the appointing~~ the authority, person or body ~~or person or body~~ authorized by law to impose such sanctions. ~~The~~ Board shall conduct and complete the hearing with reasonable promptness, unless in its discretion the Board refers the matter to the authority, person or body ~~or person or body~~ authorized by law to impose disciplinary action, or unless the Board refers the matter to the appropriate prosecutor or other official body. If such a referral is made, the Board may adjourn the matter pending determination by authority, person, body, or prosecutor.

B.

Commented [ME24]: Exactly, consider reference as in Code to due process as it is so critical.

Commented [ME25]: Suspension from the matter should be a remedy the Ethics Board can apply. Anyone convicted of violations should be suspended from service unless a lesser penalty is assessed or recommended. If appealed, or there is a recommendation of removal, should be suspended pending final.

Commented [ME26]: The sanctioning authority should have 60 days to act. Subject suspended from service following conviction pending removal. And should be clear BOE has power to suspend from a matter (i.e. not removal from board). Penalties can be cumulative.

Civil fine. In its discretion and after a hearing providing for due process procedural mechanisms, the Ethics Board, pursuant to § 21-10 of this chapter may assess a civil fine, not to exceed \$1,500 for each violation, upon any Village of Mamaroneck officer, board member, employee or consultant found by the Board to have violated this chapter. The Board shall conduct and complete the hearing with reasonable promptness. The civil fine shall be payable to the Village of Mamaroneck.

C.

Damages. The Village of Mamaroneck may initiate an action in the Supreme Court of the State of New York to obtain damages, as provided in § 21-10 of this chapter.

D.

Civil forfeiture. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York to obtain civil forfeiture, as provided in § 21-10 of this chapter.

E.

Debarment. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York for an order of debarment.

F.

Injunctive relief. The Village of Mamaroneck, or the Ethics Board on behalf of the Village of Mamaroneck, may initiate an action or special proceeding, as appropriate, in the Supreme Court of the State of New York for injunctive relief to enjoin a violation of this chapter or to compel compliance with this chapter.

G.

Prosecution or other Referrals. The Ethics Board may refer to the appropriate prosecutor, the Attorney General, County Attorney or other official agency for consideration of -possible criminal violations or civil legal enforcement of this chapter. Nothing contained in this chapter shall be construed to restrict the authority of any prosecutor, ~~or the A~~ttorney General, County Attorney or other official agency to prosecute any violation of this chapter or of any other law.

H.

Nothing in this section shall be construed to permit the Ethics Board to take any action with respect to any alleged violation of this chapter or of any other law, by the Board or by any member or staff member ~~thereof~~.

Commented [EH27]: I don't understand what this is getting at

§ 21-15. Waivers.

A.

Upon written application by a Village of Mamaroneck officer or employee and/or if applicable, written approval by his or her department head, the Ethics Board may grant the applicant, or his or her private employer or business, a waiver of any of the provisions of the Code of Ethics, except the inducement of violations provisions; section on appearances by the municipal official's private employer or business; sections on transactional, applicant, annual disclosure of this chapter where

the Ethics Board finds that waiving such provision would not be in conflict with the purposes and interest of the Village of Mamaroneck, provided, however, that no such waiver shall permit any conduct or interest otherwise prohibited by Article 18 of the General Municipal Law.

B.

Waivers shall be in writing, shall state the grounds upon which they are granted, and shall be available for public inspection and copying. All applications, decisions, and other records and proceedings relating to waivers shall be indexed and maintained on file by the Board.

§ 21-16. Advisory opinions.

A.

Upon the written request of any Village of Mamaroneck officer, board member, ~~or~~ employee, or of his or her department head, or any person or business entity (“inquiring party”), the Ethics Board shall render a written advisory opinion (“advisory opinion”) with respect to the interpretation or application of this chapter to the future or continuing conduct or interest of such inquiring party. ~~Village of Mamaroneck officer or employee or his or her outside employer or business.~~

No verbal communication and only written advisory opinions may be deemed binding upon the Board of Ethics and the Village.

B.

Advisory ~~o~~pinions and requests for ~~a~~advisory ~~o~~pinions shall be indexed and maintained on file by the Ethics Board. The Board shall publish such of its ~~a~~advisory ~~o~~pinions as it believes will provide guidance to other inquiring parties~~Village of Mamaroneck officers, board members or employees~~, provided, however, that the publicly available copy of such opinions shall contain such deletions and modifications of non-material contents as may be necessary to prevent disclosure of the identity of the involved inquiring party, and further that published advisory opinions may be used by inquiring parties for guidance only, and shall not be deemed to be binding upon the Board of Ethics or the Village regarding the actions taken by an inquiring party, except for an advisory opinion provided by the Board of Ethics to the inquiring party regarding the specific facts and circumstances of the matter for which the inquiring party requested an advisory opinion, and the inquiring party’s compliance with the content of the opinion. ~~officers, board members and employees.~~

Commented [ME28]:
There are some practical issues real time with this.

Commented [ME29]: Need to provide protection for more than person requesting opinion.

§ 21-17. Judicial review.

A.

Any person aggrieved by a decision of the Ethics Board may seek judicial review and relief pursuant to Article 78 of the Civil Practice Law and Rules.

B.

Any person who has submitted to the Ethics Board a written request for an advisory opinion may bring an action or special proceeding, as appropriate, for a determination of the question posed in the request, provided that:

(1)

It shall appear by and as an allegation in the complaint or petition that at least six months have elapsed since the filing of the request and that the Ethics Board has failed to file any determination in the matter; and

(2)

The action or special proceeding shall be commenced within 10 months after the submission of the request for the advisory opinion.

§ 21-18. Training and education: Issuance of the Code of Ethics.

A.

The Ethics Board:

(1)

Shall make information concerning this chapter available to the officers, board members and employees of the Village of Mamaroneck, to the public, and to persons interested in doing business with the Village of Mamaroneck.

(2)

Shall ~~develop~~ *recommend* to the Village Manager educational materials and an educational program on the provisions of this chapter for the officers, board members and employees of the Village of Mamaroneck, for the public, and for persons interested in doing business with the Village of Mamaroneck.

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B.

The Village Manager shall ~~assist the Ethics Board in the publication, posting, and distribution of~~ ethics educational materials and ~~be responsible for in~~ the development and presentation of ethics educational programs.

C. [NEW]

The Village Manager shall provide a copy of the code of ethics to 1) every officer, board member, employee, committee member and consultant, upon the commencement of their employment, and 2) every business entity doing business with the Village prior to the commencement of their work for the Village. The Village Manager shall include an electronic link to or provide a copy of the code of ethics with all requests for proposals or other solicitations, and shall provide a copy of the code of ethics to all business entities providing goods or services to the Village. Each recipient of the code of ethics shall confirm in a written reply 1) receipt of the code of ethics, and 2) that they have read and understood the contents of the code. Such confirmation shall be a condition of employment and a pre-condition to the commencement of work for the Village by business entities.

~~C-D.~~

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The Village Manager shall administer to ~~Each~~ Village of Mamaroneck officer, ~~or~~ employee, board member, committee member and consultants shall receive ethics training at least once a year. The training materials shall ~~will~~ be reviewed with the Board of Ethics prior to the administration of such

~~training to ensure all required topics are included, in such form as determined by the Ethics Board after consultation with the appropriate department head, at least once each year.~~

§ 21-19. Annual reports; review of ethics laws.

A.

The Ethics Board shall prepare and submit an annual report to the Board of Trustees summarizing the activities of the Board. The report may also recommend changes to the text or administration of the chapter.

B.

The Ethics Board shall periodically review this chapter and the Board's rules, regulations, and administrative procedures to determine whether they promote integrity, public confidence, and participation in Village of Mamaroneck government and whether they set forth clear and enforceable, common-sense standards of conduct.

§ 21-20. Public inspection of records; public access to meetings.

A.

The only records of the Ethics Board which shall be available for public inspection are those whose disclosure is required by Article 6 of the Public Officers Law or by other state or federal law or by this chapter.

B.

No meeting or proceeding of the Ethics Board shall be open to the public, except as required by the provisions of Article 7 of the Public Officers Law or by other state or federal law or by this chapter or upon the request of the affected officer or employee and with the agreement of the Ethics Board.

§ 21-21. Miscellaneous provisions.

A.

No existing right or remedy shall be lost, impaired, or affected by reason of this chapter.

B.

No public officer or employee shall induce any other person to violate, attempt to induce any other person to violate, or aid any other person in violating, any provision of this chapter. Any ~~such inducement or attempt to induce shall constitute a violation~~ ~~person who violates this section has committed a violation~~ of this chapter.

C.

Nothing in this chapter shall be deemed to bar or prevent a present or former Village of Mamaroneck officer or employee from timely filing any claim, account, demand, or suit against the Village of Mamaroneck on behalf of himself or herself or any member of his or her family arising out of personal injury or property damage or any lawful benefit authorized or permitted by law.

D.

If any provision of this chapter is held by a court of competent jurisdiction to be invalid, that decision shall not affect the validity and effectiveness of the remaining provisions of this chapter.
§ 21-22. Whistleblower protection.

A.

No Village officer, employee or board member shall retaliate against any Village officer, employee or board member or other person acting in good faith for, notwithstanding any other provision of this chapter, submitting a complaint to the Board of Ethics; reporting alleged waste, inefficiency, corruption, criminal activity or conflicts of interest to any federal, state or county regulatory or investigative authority, as expressly permitted by federal, state or county law; or providing information to the Board of Ethics or to a federal, state or county regulatory or investigative authority; or acting or refusing to act as required by this chapter and Article 18 of the General Municipal Law. No action protected by this section shall be considered a violation of this chapter.

B.

Any Village officer, employee or board member who violates this section has committed a violation of this chapter.

C.

In resolving a complaint that a Village officer, employee or board member has violated this section, the Board of Ethics may, among other things, recommend that a retaliatory personnel or regulatory action be reversed.