

September and October – For BOT meeting on Sept 29, 2020

- Sept. 29 Request for applications to serve on the Police Reform & Reinvention Advisory Committee
- Oct. 14 Deadline for Advisory Committee applications
- Oct. 26 BOT/Manager appoints Advisory Committee

Completed

- Gather info on how the police department currently operates (e.g., (data, policies, procedures, budget, contracts, equipment, etc.)

To Do

- Set up webpage for the collaborative process (include Meeting Schedule and links; Resources and Data with links; and method for sharing experiences and ideas)
- Consult with neighboring municipalities to see if partnerships are possible for research and analysis
- Research public surveys used by other Villages/Towns
- Hold first Advisory Committee meeting (first week of Nov.)

November – Listening & Learning

- Hold two Advisory Committee meetings
- Hold two Community Forums (Zoom or in-person?)
- Continue developing the VOM website page to create ways for the community to contribute to the process (e.g., online questions, survey, etc.).

December – Draft the Plan

- Hold two Advisory Committee meetings in December
- Draft a Reform & Reinvention Plan – identify issues and areas in need of change; articulate policy changes and vision; identify measurable goals and ways to measure short- and long-term success
- Hold public discussion at BOT meeting

January, February, and March – Revise, Finalize, & Submit the Plan

- Hold two Advisory Committee meetings in January
- Post the Draft of Reform & Reinvention Plan for public review and comment on VOM website by Jan 21

- Close public review and comment on Feb 15
- Educate residents about changes proposed in the Draft Plan
- Integrate public comments to create the Final Reform & Reinvention Plan by February 28
- Ratify the Final Plan at the second Town Board meeting in March
- Submit the Final Plan to the State by March 31

The Reform and Reinvention Plan Chapters:

1. Accreditation Program
2. Model policies and guidelines promulgated by the New York State
3. Community Interaction
4. Quality of Life Improvements
5. Community-based outreach and conflict resolution
6. Implicit bias awareness training
7. Procedural justice; any studies addressing systemic racial bias or racial justice in policing
8. De-escalation Training and Practices
9. Law enforcement assisted diversion programs
10. A transparent citizen complaint disposition procedure
11. Deterrence Effectiveness
12. Crime prevention through environmental design
13. Violence prevention and reduction interventions
14. Standards promulgated by the New York State Law Enforcement
15. Crowd Management
16. The use of force by police officers